

Economic Skill Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Change management	✓	✓		✓	✓	✓
Collaborative working	✓	✓		✓	✓	✓
Contract management	✓	✓		✓	✓	✓
Customer service	✓	✓	✓	✓	✓	✓
Data collection and management	✓	✓	✓			
Enterprise	✓	✓				✓
Financial awareness	✓	✓		✓	✓	✓
Financial investigation	✓	✓	✓			
Financial management	✓	✓		✓	✓	✓
Inter-agency working	✓	✓				
Intrapreneurship	✓	✓				✓
IT	✓	✓			✓	✓
Leadership	✓	✓		✓	✓	✓
Operational policing	✓	✓	✓			

Economic Skill Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Partnership working	✓	✓		✓	✓	✓
People management	✓	✓		✓	✓	✓
Performance management	✓	✓		✓	✓	✓
Personal development management	✓	✓		✓	✓	✓
Process management	✓	✓			✓	✓
Procurement management	✓	✓		✓	✓	✓
Resource management	✓	✓		✓	✓	✓