

Legal Skills Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Analytical	✓	✓	✓			
Arrest Referral	✓	✓	✓			
Charging	✓		✓	✓		
Collaborative working	✓	✓	✓	✓	✓	✓
Communication	✓	✓	✓	✓	✓	✓
Community policing	✓	✓	✓			
Data handling and analysis	✓	✓	✓			
Document handling	✓	✓	✓			
Evidence collection	✓	✓	✓			
Financial monitoring	✓	✓	✓			
Information sharing	✓	✓	✓	✓	✓	✓
Intelligence analysis	✓	✓	✓			
Intelligence gathering	✓	✓	✓			

Legal Skills Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Inter-agency working	✓	✓	✓	✓	✓	✓
Investigation	✓	✓	✓			
Monitoring	✓	✓	✓			
Multi-agency working	✓	✓	✓	✓	✓	✓
Partnership working	✓	✓			✓	✓
Public order policing	✓		✓	✓	✓	✓
Risk assessment	✓	✓	✓	✓		
Risk management	✓	✓	✓	✓		
'Soft' skills	✓	✓	✓	✓		
Source handling	✓	✓	✓			
Strategic leadership	✓	✓			✓	✓
Surveillance	✓	✓	✓			
Technical skills	✓	✓	✓			