

Technology Skills Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Change management	✓	✓		✓	✓	✓
Collaborative working	✓	✓			✓	✓
Communication	✓	✓	✓			
Contract management	✓	✓			✓	✓
Cross border partnership	✓	✓			✓	✓
Data collection and management	✓	✓	✓			
Data handling and analysis	✓	✓	✓			
Data recording	✓	✓	✓			
Information sharing	✓	✓	✓	✓	✓	✓
Inter-agency working	✓	✓		✓	✓	✓
IT	✓	✓	✓	✓		
IT process management	✓	✓			✓	✓
Procurement management	✓	✓			✓	✓

Technology Skills Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Resource management	✓	✓		✓	✓	✓
Strategic leadership	✓	✓				✓
Strategic partnership	✓	✓				✓
Technical skills	✓	✓	✓	✓	✓	✓