

Political Skills Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Analytical	✓	✓	✓			
Case building	✓		✓	✓	✓	
Change management	✓	✓		✓	✓	✓
Charging	✓		✓			
Collaborative working	✓	✓	✓	✓	✓	✓
Communication	✓	✓	✓	✓	✓	✓
Community policing	✓	✓	✓	✓	✓	✓
Covert internet investigations	✓	✓	✓			
Customer service	✓	✓	✓	✓	✓	✓
Data collection and analysis	✓	✓	✓			
Information sharing	✓			✓	✓	
Inter-agency working	✓	✓	✓	✓	✓	✓
Intelligence analysis	✓	✓	✓			
Intelligence gathering	✓	✓	✓			

Political Skills Needs	Practitioner Level					
	Police Officer	Police Staff	Front Line Officer	First Line Manager	Middle Manager	Senior Manager
Intelligence information sharing	✓	✓		✓	✓	✓
Leadership	✓	✓		✓	✓	✓
Observation	✓	✓	✓			
Operational policing	✓	✓	✓			
Management and leadership	✓	✓		✓	✓	✓
Multi-agency working	✓	✓	✓	✓	✓	✓
Partnership working	✓	✓	✓	✓	✓	✓
Performance management	✓	✓		✓	✓	✓
Relationship building	✓	✓	✓			
'Soft' skills	✓	✓	✓			
Source handling	✓		✓	✓		
Strategic leadership	✓	✓			✓	✓
Strategic partnership working	✓	✓			✓	✓
Victim and witness care	✓	✓	✓	✓	✓	✓

# SKILLS JUSTICE

*Developing skills for safer communities*

---