

## List of Legal Skills Needs

**Analytical skills** – to identify symptoms of key conditions, involving substance misuse and health conditions; visualise, articulate, and solve complex problems and concepts, and make decisions that make sense based on available information

**Arrest referral skills** – for arrested cannabis users given possible reclassification

**Charging skills** – to determine whether a suspect should be released with charge or on bail pending CPS advice and current legislation

**Collaborative working skills** – working effectively with colleagues and other law enforcement agencies

**Communication skills** – in particular with detainees; and to communicate the roles and powers of PCSO role within the service and to the public; communicate effectively with crowds and protesters

**Community policing skills** – to discuss and set local priorities and encourage more people to become involved in crime reduction alongside operational policing tasks

**Data handling and analysis skills** – handle and organise information and intelligence

**Document handling skills** – to seize and retain immigration documentation from suspects

**Evidence collection skills** – to collect evidence related to immigration status; to search for cash which is suspected of being either the proceeds of or intended for use in crime

**Financial monitoring skills** – monitoring financial transactions looking specifically for signs of criminal activity

**Information sharing skills** – to provide effective information to partner agencies

**Intelligence analysis skills** – make the links between information gathered and intelligence / problem solving

**Intelligence gathering skills** – to scan multiple data sources and follow leads

**Inter-agency working skills** – to work effectively with two or more governmental agencies

**Investigation skills** – to take into account new legislation during the investigation process in relation to drugs, murder, manslaughter and infanticide and fraud

**Monitoring skills** – monitor the state of detainees in custody

**Multi-agency working skills** – to work with other agencies to protect UK borders.

**Partnership working skills** – to work effectively with other agencies to a common goal and standards

**Public order policing skills** – application of Section 14 of the Public Order Act

**Risk assessment skills** – identify risks posed by detainees in custody suites

**Risk management skills** – to manage and mitigate risk

**'Soft' skills** – personal qualities and interpersonal skills necessary to effectively deal with the public

**Source handling skills** – develop operations against suppliers

**Strategic leadership skills** - to provide a clear vision and sense of purpose

**Surveillance skills** – to identify cannabis farms and organised criminals behind them

**Technical skills** – in the use of Biometric ID cards and other e-border security systems