

List of Political Skills Needs

Analytical skills – to visualize, articulate, and solve complex problems and concepts, and make decisions that make sense based on available information

Case building skills – bringing together information from a variety of sources and build a case, in the instance against instance of human trafficking

Change management skills – manage change at both an organisational and personal level effectively

Charging skills – in relation to the soon to be introduced strict liability offence

Collaborative working skills – working effectively with colleagues within other forces and other law enforcement agencies; working effectively with colleagues within other forces and other law enforcement agencies to safeguard children both at home and abroad; working effectively with colleagues within other forces and other law enforcement agencies to stop trafficking and protect those who have been trafficked

Communication skills – to communicate with communities, young people and families; with potential victims trafficking both adults and children; effective communication between local partners and communities;

Community policing skills – to work with local communities to identify cases of human trafficking; working with communities to identify drug dealers and drug related crime; to discuss and set local priorities and encourage more people to become involved in crime reduction alongside operational policing tasks

Covert internet investigations – investigate cases of child sexual abuse online and stay ahead of shifting trends in online child exploitation

Customer service skills – delivering a consistent high quality service

Data collection and analysis skills – collect data associated with the welfare of children to help minimise the potential for children to become victims

Information sharing skills – to provide effective information to partner agencies; regarding the welfare of children

Inter-agency working skills – to work effectively with two or more governmental agencies

Intelligence analysis skills – make the links between information gathered and intelligence / problem solving

Intelligence gathering skills – to scan multiple data sources and follow leads

Intelligence information sharing skills between police forces, other intelligence and security agencies, communities and local partners

Leadership skills – ability to motivate a group of people toward a common goal

Observation skills – to recognise and identify signs of trafficking; in the local area, channelled into the intelligence picture

Operational policing – new powers to tackle alcohol misuse

Management and leadership skills – ensure accountability at all levels of the service

Multi-agency working skills – to provide strategic and local management of issues; to work with other agencies to safeguard children, to stop trafficking, to tackle alcohol misuse

Partnership working skills – to work effectively with other agencies to a common goal and standards

Performance management skills – manage performance and effectiveness against targets

Relationship building skills – build effective relationships within the community; to engage with the community and young people and maintain public confidence; build effective relationships within the community to gather intelligence

‘Soft’ skills – personal qualities and interpersonal skills necessary to effectively deal with the public

Source handling skills – to identify sources of drugs and organised criminal behind them

Strategic leadership skills - to provide a clear vision and sense of purpose

Strategic partnership working skills – work effectively with other agencies on a more structured and formalised footing

Victim and witness care skills - to treat victims and witnesses appropriately and sensitively